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	Polityka jakości i bezstronności / Quality and impartiality policy	
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Quality and impartiality policy

The core business of Almaland Ltd. is the certification of recycling processes and plastics processing along the entire value chain. The Body operates in accordance with the dispositions of the quality management system, according to the current edition of the PN-EN ISO/IEC 17065 standard and the requirements of the accreditation body.

The company's Board of Directors declares the following:

- it provides the means to implement policies and to maintain and improve the management system,
- the management system meets the requirements of the standards for conducting process certification,
- the Body operates in accordance with the principles set out in the Management System Manual and other MS (SZ) documentation,
- staff are familiar with the management system documentation, implement policies and procedures in their work,
- the services are provided on a partnership basis and do not favour either party,
- certification processes are performed in an impartial and independent manner, taking into account the applicable legislation,
- the services provided are available on equal terms to all stakeholders, regardless of their size, membership of associations and groups or the number of certificates issued,
- it has the resources and means appropriate to its activities,
- staff are competent and their salaries are not linked to the results of their assessments.

Almaland's main objective is to work professionally for traceability and transparency in the plastics industry in order to increase waste recycling and the use of recyclates in new products, as well as to build and maintain a reputation as a reliable and trustworthy business partner.

The Board of Directors of Almaland declares that process certification activities are carried out in an impartial, objective and independent manner. It further declares that:

- it identifies risks with regard to impartiality and prevents situations where a conflict of interest could arise,
- makes decisions independently on the basis of objective evidence obtained during the assessment,
- it does not carry out activities that may expose it to a lack of impartiality, objectivity and confidentiality in its assessment processes,
- all staff members are required to act impartially and not to succumb to any influence or pressure,
- all staff involved in assessment processes shall disclose any situation known to them which may give rise to a conflict of interest,
- it does not provide internal (closed) training,
- it does not provide consultancy services, does not outsource any work to organisations providing consultancy services and does not suggest that the use of specific consultancy services may facilitate certification,
- it does not conduct internal audits for its clients and does not offer its services in conjunction with consultancy organisations,
- it does not design, manufacture or run the processes for which it conducts assessments,
- it assesses and selects staff for the execution of tasks so as to eliminate potential sources posing a risk to impartiality related to previously provided services, in particular consultancy services,
- it takes action in response to any threats to its impartiality arising from the activities of other persons, individuals or organisations,
- in the event of a conflict of interest, the body shall not undertake the certification process.

Any incidents indicating a lack of impartiality are reviewed and assessed by an independent Committee for the Protection of Impartiality attached to the body.

President of the Board of Directors
Marcin Konopczyński



Suchy Las, dnia 02/01/2023

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